



## Membership Fees for NAFSAN Members

### Membership and Affiliation Fees - NAFSAN’s Constitution, Section 3.3.

- 3.3.1.** Each member must pay an annual membership fee in an amount and manner determined by the Board. Different fees may be set for Individual Members and different categories of Institutional Members and should be affordable.
- 3.3.2.** In appropriate cases, the Board may grant an exemption, reduction or deferral of payment of membership fees.
- 3.3.3.** Each Institutional Supporter must pay an affiliation fee determined by the Board.
- 3.3.4.** Membership or affiliation fees already paid by a Member or Supporter will not be reimbursed upon cessation of membership.

**The following fee structure has been approved by the NAFSAN Board in November 2021 and was updated in February 2023. Fees are valid as from the 2022/23 financial year.**

For any membership commencing in or before April, the full annual membership fee applies, while for any membership commencing in or after the month of May, a pro-rata fee will be applicable. Membership fees are always due on or before the 1<sup>st</sup> of April of each year, which is a requirement for active membership status until 31<sup>st</sup> March of the following year. The NAFSAN Secretariat keeps record of membership fees being up-to date and will communicate with all members accordingly.

If your organization wishes to request for a reduction or exemption by the NAFSAN Board, kindly provide reasons for such a request in writing to the NAFSAN Secretariat: [members@nafsan.org](mailto:members@nafsan.org)

Type	Size of Organisation	Annual Fee in N\$
NGOs/CSOs	Small = 1 - 10 staff/employees	600
	Medium = 11 - 40 staff/employees	2,400
	Large = 41+ staff/employees	6,000
Academic Institutions	Small = 1-10 staff/employees	1,500
	Medium = 11-40 staff/employees	6,000
	Large = 41+ staff/employees	12,000
Private Companies	Small = 1-10 staff/employees	1,500
	Medium = 11-40 staff/employees	6,000
	Large = 41-200 staff members	9,000
	Sizeable = 200+ staff members	12,000
Individual Members	To be determined on a case-by-case basis	
Institutional Supporters	To be determined on a case-by-case basis	

Please note that any organization or individual who is applying for membership will be charged a **non-refundable once-off registration fee of N\$ 100.**